

RULES
OF
Mersey Works Tontine
Society
(1925).

MERSEY WORKS
TONTINE SOCIETY,
(1925).

President:

GEORGE W. PATON.

Vice-Presidents:

CHAS. A. BELL, R. STRATTON,
G. M. BAYLEY.

Hon. Secretary & Treasurer:

W. B. COCHRAN.

Hon. Auditor.

J. H. BOURNE, F.C.A.
(Messrs. Lewis & Mounsey).

Committee:

R. STRATTON (Chairman).
A. HOLDING, G. GRIFFITHS,
C. REID, MISS A. ROONAN,
MISS M. CARROLL.

RULES.

Title and Office.

1.—That the Society be called the
“**Mersey Works Tontine Society**”
(1925).

The Offices of the Society shall
be at Mersey Works, Speke Road,
Garston.

Election of Committee.

2.—(a) That its Committee shall
consist of one President, three Vice-
Presidents, Chairman, Secretary,
Treasurer, Auditor and five Mem-
bers, all to be eligible for re-election.
In the event of a Committee-man
retiring the Hon. Secretary shall
appoint a member to take his place,
subject to the approval of the Gen-
eral Meeting.

Annual Meeting.

(b) The Annual General Meeting
to take place at the Factory not

later than the third week of December in every year. The financial year to terminate November 30th.

Objects.

3.—That its object be to raise a fund, by subscription or otherwise from its members, for the purpose of providing Sick Pay and payment on death of a member, thereafter a divide from the funds shall be made proportionately among the members according to duration of membership, after a sum determined by the Committee has been placed to the Reserve and Convalescent Fund.

Trustees.

4.—The Directors, for the time being, of Bryant & May, Ltd., shall act as Trustees.

Examining Medical Officer and his Duties.

5.—The Society shall employ a Medical Officer who shall examine applicants for admission.

Members Applying for Sick Allowance.

6.—If any member shall apply for Member's Sick Allowance and in the opinion of the Hon. Secretary such member's illness was caused by his or her own misconduct, no Sick Allowance shall be paid until considered by the Committee.

Conditions of Membership.

7.—(a) Everyone employed at Mersey Works may become a member of the Tontine Society after certification by the Medical Officer employed under Rule 5.

(b) Members who may leave the employ or are discharged shall retire from the Society forthwith. Weekly subscriptions only, for the current year, less 40 per cent., will be returned. All members herein specified are not eligible for re-admission unless re-employed at the Works,

when their previous membership in relation to "Benefits" will be considered.

Ineligible Applicants.

8.—The Committee shall have the power to refuse any applicant whom they deem to be in-eligible to become a member.

Restrictions in regard to Benefit.

9.—All members must have belonged to the Society for three months before being entitled to Sick Pay, and six months before being entitled to Funeral Allowance.

Members declaring on Sick Benefit.

10.—Members when declaring on Sick Benefit shall immediately forward a National Health Insurance Certificate to the Hon. Secretary. Sick Benefit to count from the date of the Certificate, provided the member has not worked any part of that

day, when Sick Benefit will commence from the following day. A medical certificate must be forwarded by the Sick Member to the Hon. Secretary every seven days whilst in receipt of Sick Benefit.

Payment of Subscriptions, Levies, Fines, &c.

11.—(a) Members must authorise Bryant & May, Ltd., to deduct from their wages all weekly subscriptions and any levies which may arise.

Subscriptions 6d. weekly, General Expenses 6d. quarterly on the last pay day in February, May, August and November in each year.

(b) Allowance for Sickness 10/- per week. After the first thirteen weeks only half pay allowed, and no allowance over twenty-six weeks, consecutive or otherwise in twelve calendar months. No claim for

sick pay of less than three days duration will be allowed.

(c) In the event of the death of a member a levy not exceeding ninepence shall be paid by each member: the amount thus received shall be paid to the nominee of the deceased member as a Funeral Allowance.

(d) The Hon. Secretary shall post notices of all levies on the Notice Board in the factory.

12.—Members out ill one week or over will have subscriptions and levies deducted from Sick Pay, if it is not possible to deduct from wages.

Members' conduct in relation to Benefit.

13.—In case of a member being rendered incapable of following his or her employment by immoral or disorderly conduct, or by provoking

or engaging in wanton quarrels or pursuits, or by accident or by sickness arising from intoxication, or by his or her unlawful act, he or she shall not be entitled to Sick Pay. N.B.—Anyone infringing on this rule shall forfeit all claims on the Society during such illness and refund all monies he or she may have received.

Members receiving Sick Pay.

14.—No member who is receiving relief from the Society must be out of his house after nine o'clock in the evening from the 1st day of April to the 30th day of September inclusive, or after six o'clock in the evening from the 1st day of October to the 31st day of March inclusive, or he shall forfeit a week's benefit. If from home when the Sick Visitor calls, and not having left word where he may be found, he shall for the first offence be fined 1/-,

and for the second offence 2/6, and if after that he should not comply with this rule, he shall be fined such sums not exceeding 5/-, as the Committee may deem proper. Any member in receipt of Sick Benefit who may be found working, drunk, or frequenting a public house shall, upon proof thereof, be expelled and forfeit all benefit from the Society.

Sick Visitors and Duties.

15.—Members shall be elected quarterly by the Committee to act as Sick Visitors. They shall enquire into all the cases of illness, visit the sick (except in cases certified by a Doctor to be infectious or contagious), endeavour to prevent imposition on the Society, and report to the Committee any irregularity of conduct on the part of any sick member.

They shall sign the Sick Report

Paper and countersign the Doctor's Certificate given each week for payment of Sick Benefit.

They shall not be paid for their services, but will receive authorised expenses incurred.

Sick Members Leaving Town.

16.—No sick member shall be allowed to leave town without first notifying the Hon. Secretary.

Death of Member debarring Benefit.

17.—In any case when a member's death is caused primarily by his or her own act, as from suicide (whether sane or insane), fighting (unless in self-defence), or from Delirium Tremens, or from accident while in a state of drunkenness, or from the effects of intemperance no Funeral Allowance shall be paid and all claims against the Society forfeited.

Power of Committee to make bye-laws on Emergency.

18.—The Committee shall be empowered to make a bye-law to meet any emergency that may arise.

Annual Report.

19.—There shall be a Report and Balance Sheet, made up to November 30th, printed once a year, and issued to each member at least three days before the Annual Meeting of the Society.

Election of Committee and Duties.

20.—The Committee of Management shall be elected at the Annual Meeting to serve for the twelve ensuing months. Four to form a quorum of whom three shall be Committee Members.

Such Committee shall meet on the second Wednesday in each month at the Society's Offices at such time as called by the Hon.

Secretary, and on all other occasions when summoned by the Hon. Secretary.

All Committee Members to be in their places at the time mentioned, or be fined 6d.

Auditor.

21.—The Auditor shall be elected at the Annual General Meeting. He shall have the insight and inspection of the Society's Books and Affairs in general. He shall audit the Accounts of the Society and make a faithful report of the same to the Annual General Meeting.

Members Concealing Ailments on Admission.

22.—Any person knowing his or herself to labour under any infirmity or bodily ailment, or who may have at any time been the inmate of a lunatic asylum and concealing the same, shall, when discovered, be ex-

pelled, and forfeit all monies paid into the funds of and all claims against the Society.

Rule Book.

23.—Each person joining the Society must purchase a Rule Book for which 2d. will be charged, also pay 1/- to cover the Medical Officer's fee for examination.

Treasurer.

24.—The Hon. Treasurer shall in the month of December each year, also when required by the Trustees or Committee, or a General Meeting, render a true account of all money received or paid by him on account of the Society, and shall also, when required, pay over all monies and assign and deliver all securities and effects, books, papers and property belonging to the Society in his hands, to such person or persons as the General Meet-

ing or Committee shall appoint. The Hon. Treasurer shall give a receipt for all monies coming into his hands and shall not make any payments without a written order from the Hon. Secretary: he shall balance the Cash Accounts quarterly and supply the Committee with a duplicate thereof: and shall, if required, attend every General Meeting.

Duties of Secretary.

25.—The Hon. Secretary shall in conjunction with the President, Vice-Presidents, Chairman and Committee for the time being, carefully and impartially enforce the observance of these Rules. The Hon. Secretary shall have proper books allowed to Minute any circumstances that may come within cognisance of the members. He shall produce all applications for relief and notices of members ceas-

ing to receive relief. He shall keep an account of all monies paid, and of all fines incurred by members: and at each Quarterly Meeting he shall produce all the books and accounts of the Society for inspection, and shall be prepared to lay before the Society the account of Stock, also cash in hand and the amounts of the Receipts and Payments of the preceding quarter: and he shall give no order for money if he has any doubts of the applicant until ordered by the Committee. He shall give notice to the Sick Visitors immediately a sick member applies for Sick Allowance. He shall be in his place every meeting day at the hour appointed. Should he be sick or out of town he may appoint a Substitute from the members to act for him: and the said Substitute shall be accountable to the Society for the full performance

of his duties, and should he neglect to appoint such Substitute, the Committee shall do so. If through neglect he suffers any member to receive Sick Pay, to which such member is not duly entitled, he shall pay the same. He shall send written notice to the Committee of Management, and the Auditor when their attendance shall be required. He must notify Sick Visitors within twelve hours of a Sick member declaring off.

Nominations.

26.—The Hon. Secretary shall keep a book in which members must nominate (in writing) the person to whom the burial money shall be paid on their decease, such person not being an officer or servant of the Society (38 and 39 Vic., c. 60, s. 15) unless such officer or servant be the wife, father, mother, child,

brother, sister, nephew, or niece of the nominator. Any member may revoke such nomination by written notice to that effect, signed and witnessed, and it shall be the duty of the Chairman to see the nomination erased. The member to pay 3d. to the Society for each revocation.

Convalescent Fund.

27.—(a) Should the funds of the Society permit, a Reserve and Convalescent Fund will be instituted, whereby members in need of a change of air may be assisted on the recommendation of a Doctor to the satisfaction of the Committee.

(b) The expenses of members whilst at the Convalescent Home to be borne by the Reserve and Convalescent Fund, and, if entitled, they shall also receive 10/- (ten shillings) per week Sick Allowance.

LIST OF FINES.

Secretary.

Neglecting to keep account of all monies paid and all fines incurred by the members, for each error 3d.

Neglecting to give notice to Sick Visitors before 12 o'clock on the day after he receives the Sick Note, 3d.

Neglecting to notify Sick Visitor within 24 hours of a member declaring off, 6d.

Neglecting to ask members to nominate within 3 months after admission, 3d.

Sick Visitors.

Neglecting to visit and sign report when called upon, 6d.

Using unbecoming language to Sick Members, 2/6.

Sick Members.

Using unbecoming language to Visitors, 2/6.

Out of house after hours, forfeit one week's pay.

If from home during the day when Sick Visitor calls, and if not having left word where member may be found:—

First offence, 1/-.

Second offence, 2/6.

Third and subsequent offences, a sum not exceeding 5/-.

For each neglect, as per Rule 14.

Found working, drunk, or frequenting a public house, Expulsion.

Members.

Refusing to serve after being elected to any office, 1/-.

Neglecting to give notice of change of Residence within a week therefrom, 6d.

Covering imposition, 5/-.

Making a false charge or imposition or unjust accusation against another member, 1/6.

